

PAPA'S PIZZA PARLOR

Application For Employment

Notice: False or misleading information provided on this application or during interviews, if discovered after employment, may result in discharge. We do not discriminate because of national origin, sex, marital status, age, creed, race or the presence of disabilities. This is not an employment contract.

TODAY'S DATE: _____

DATE HIRED: _____

YOUR NAME _____

PHONE NUMBER _____

ADDRESS _____

STREET

CITY

ZIP CODE

ARE YOU IN SCHOOL? _____ WHERE? _____ DO YOU HAVE A FOOD HANDLERS CARD? _____

PLEASE CIRCLE YOUR CURRENT AGE: (MUST BE 16 OR OLDER) 16 or 17 18 to 20 21 or Older

WHAT TYPE OF WORK DO YOU DESIRE? _____ #OF HOURS WEEKLY? _____

Please list any outside activities which might interfere with working for Papa's: _____

—**IF APPLYING FOR A DELIVERY POSITION**—A D.M.V. report will be required before employment. Have you had a traffic accident, or received a moving violation ticket, in the last three years? Yes No If yes, please explain: _____

DRUG TESTING

I understand that Delivery Drivers are required to submit to post-employment drug testing, and that Delivery Drivers are subject to random drug testing. I understand that any employee will be required to take a drug test in the event of an injury requiring more than minor first aid. If I refuse, or if I do not comply with testing procedures, I understand that I may be subject to discharge. I understand that if my urine screens positive for illegal substances and/or prescription drugs, whose use has not been prescribed by licensed physician, I may be subject to discharge. I consent to the release of drug testing records to this company.

ACCESS TO RECORDS

I authorize investigation of all statements contained in the application as may be deemed necessary for an employment decision, and I consent to the release of my driving records. Should a conditional offer of employment be made, I consent to the release of my workers' compensation claims history and medical records. All tests results and records are confidential.

I understand that any employment offered by this firm is of an "at will" nature, meaning that I may quit at anytime, and the company may discharge me at anytime, with or without cause, and that, if hired, I am required to abide by all rules and regulations of the company.

I understand that this application will be active for only 45 days from today's date; and if I want to be considered for a job after that time, I must reapply by completing a new application form.

I have read and understand the "Job Descriptions" on the back of this application.

I certify that the answers given on the application are complete and true to the best of my knowledge.

Signature _____

Date _____

Continued On The Back Side

Employment Experience (Start With Your Present or Last Job)

Employer	Address	Phone Number	How Long?	Reason for Leaving

Are you employed now?_____ May we contact your present employer?_____

Are you legally able to work in the United States?_____

Have you ever been convicted of a crime other than a minor traffic violation?_____

A conviction will not necessarily bar you from employment. If yes, Please explain:

Job Descriptions

PIZZA COOK—Primarily involved in pizza preparation which includes saucing, putting on cheese, pizza make-up, pizza cooking, cutting pizzas and clean-up work. Lifting required to 40 pounds up to 20 times per shift. Cooks are on their feet during their entire shift. Must tolerate kitchen temperatures to approximately 90°, be able to work on a prep surface 36 inches high, and be able to place and remove pizzas (on boards weighing up to 20 lbs) into oven which are 50 inches above the floor. Performs other duties as required.

COUNTER PERSON—Responsible for order taking, cash register operation, serving of pizzas, customer contact, clean-up, and monitoring of the salad bar and rest rooms. Limited occasional lifting of 30 lbs. Must be able to communicate well with customers. Generally on their feet for the entire shift. Repetitive hand/wrist movement is required. Must work at counter levels in excess of 36 inches. Performs other duties as required.

BUS PERSON—Clean tables, keep dining area floor and entryway clean, check rest rooms, wash dishes, wash glassware, fill napkin holders, and assist bartenders by providing needed supplies. Lifting is generally restricted to items weighing less than 15 lbs, lifting occurring during 50% of a shift. A great deal of travel through the parlor is required (as much as five miles per shift), and employees must be able to balance trays and glassware when returning to busing area from tables. Performs other duties as required.

PLAYGROUND SUPERVISOR—Must really enjoy children. Playground Supervisors may be required to treat minor injuries. Lifting of young children is often required. Employees need to have a great deal of patience and must be able to communicate with parents and children. Controls children on playground, keeps play area clean, makes sure all play area equipment is in good working order and helps with birthday parties. Some repetitive movement occurs in vacuuming and cleaning. No temperature control in open play areas, so employee must tolerate extremes in outside temperature. Performs other duties as required.

DOUGH ROLLER—Mix and roll out dough, clean dough equipment and dough room, clean parking lot and rotate pizza skins. Weights in excess of 50 lbs must be lifted throughout the shift, and some strength is required to knead the dough. Strenuous work and requires a fair amount of strength. This job requires the ability to do a great deal of lifting and bending. Dough table is working height of 36 inches, limited travel is required. Employees must be capable of following recipes and of performing repetitive structured tasks. Hands, wrist and arms are subject to repetitive movement. Performs other duties as required.

DELIVERY DRIVER—Must have a three year perfect driving record. Loads pizzas into our delivery vehicles, drives our delivery vehicles and delivers pizzas to customers. Boxes of pizzas weighing to 30 lbs must be carried to vehicles on each order. Drivers must have a valid drivers license and be able to negotiate streets, sidewalks, driveways, curbs, steps and stairs in dark, wet and slick outdoor conditions while carrying pizzas. Considerable walking is required. Must be able to communicate well with customers. Drivers are on their feet approximately 50% of the shift. Must be 20 years or older. Performs other duties as required.

BARTENDER—Work behind fountain counter serving beverages, operating cash registers, supervising bus persons, and dealing with customers. Lifting up to 5 lbs required repeatedly throughout shift and must be able to retrieve items from shelves approximately 5 feet high. Bartenders must communicate well with customers and employees. Serving of beverages requires repetitive hand and wrist movement. Limited travel outside of workstation. Must be able to exercise good judgment in dealing with persons purchasing alcohol and must have (or obtain) an Oregon Liquor Control Commission Service Permit. Must be 21 years or older. Performs other duties as required.

Papa’s employees must be capable of closely following instructions. Individuals with allergies should be aware of our use of tomato products, flour and certain cleaning agents. All employees must have (or obtain) a County Health Department Food Handlers card.